



2016/2017

FULL TIME (16 or more hours/week) EMPLOYEE SEASONS PASS APPLICATION



2016/2017 Employee Pass Process:

- 1. Fill out this form completely, including signing the reverse side.
2. Give completed form to your manager for approval.
3. Your manager will submit the completed form to the Ski and Ride mailbox at the Guest Service Desk. We cannot accept applications from individual employees.
4. Returning Employees: After your application has been processed by your manager, you and your family may go directly to the Ski and Ride Desk in the Village Center to get your picture taken.
5. New Employees: Your pass(es) will be processed two weeks after consistent employment.
6. Camera hours: 7 days a week: 9am-5pm after we open for the season. We request that you do not have your pictures taken when the camera desk is very busy with other customers (such as Opening weekend and Holidays.)

PLEASE READ: If anyone in your family has a photo on file from the last 4 years, we can use the same one. This will eliminate the need for you to visit the pass desk. If you select this option, we will print your pass and give it to your manager to distribute.

Form with arrow icon and checkboxes for photo selection: Yes, please use the photo you have on file; No, I'd prefer to have a new photo taken (or I don't have one on file)

Employee name, Date of Birth, Job Title, Category, Department Name, Dept #, Hours per week, Address, City/ State/ Zip, Phone #

Please list your SPOUSE and LEGAL DEPENDENTS. If they don't appear on your tax return, do not list them. (If your child turned 19 in 2013 and is not a full-time student, they are not eligible to receive ski benefits. Full-time college students between the ages of 19-23 are eligible to receive ski benefits provided they appear as dependents on your tax return.) Please do not list family members who will not be utilizing winter benefits.

Spouse, Domestic Partner, Child (multiple) with date of birth fields

I attest that the information provided is accurate and will provide supporting information if requested by Smugglers' management. I understand Season Passes are the property of Smugglers' Notch Resort, and that any false statements can result in loss of skiing privileges or termination of employment. Employment status will be audited during the season. In the event that my employment is terminated, I agree to surrender mine and my dependents passes. Your pass will not be processed unless the back of this form is signed by all parties.

Employee signature, date

***** Do not write below this line *****

Department Manager Approval: Date:

 **Mountain Privileges Agreement** 

- 1) YOU ARE AN AMBASSADOR! As an employee or relative of an employee at Smugglers' Notch, please remember that you are also a representative of the resort. Be courteous to all guests, and exemplify our "WE WANT YOU BACK" spirit.
- 2) I understand that my ID card, privileges, and the tickets that I receive are for my personal use only. They are not transferable. Privileges will be revoked for transfer or use by another person.
- 3) If my ID is lost, stolen, or otherwise deemed unusable, I agree to report it to the Ski & Ride Division Office immediately.
- 4) My Season Pass ID is to be prominently displayed and presented to the lift ticket checker each time I ride the lift.
- 5) Passes are valid from opening day through the last day of the season for which they are issued.
- 6) Passes may be revoked by management without refund at any time for misconduct, misuse, or nuisance, or failure to abide by "Your Responsibility Code" which can be found on the trail map.

My signature below constitutes that as a condition of being allowed to use the facilities, I have read, understand, and voluntarily agree freely and willingly with the Mountain Privileges Agreement AND AGREE THAT IT IS LEGALLY BINDING ON ME.

WARNING – WINTERSPORTS ARE INHERENTLY DANGEROUS

All forms of alpine skiing and winter activities are hazardous, requiring the deliberate and conscious control of your physical body through proper use of alpine equipment in relation to ever changing variables and dangers. Safety is directly affected by your judgment in the severe elements of rough, high mountain forest terrain. Ski only within your own ability. Be alert to continually changing weather, visibility and surface conditions. Snow, ice, sheer drop-offs, bare ground, rocks, roots, stumps, trees, lift towers, ruts, bumps, snowmaking equipment, grooming vehicles, snowmobiles, debris and conditions of any gladed wooded areas, collisions with other skiers, design and conditions of natural and man-made terrain features, sign posts, power poles and multitude of other objects are inherent to all forms of alpine activities. Be prepared to stop at all times. Never ski alone. Ski and participate in winter activities only on open/designated areas.

SKI TICKET CONTRACT, FORUM SELECTION AGREEMENT, ACKNOWLEDGMENT AND EXPRESS ASSUMPTION OF RISKS

I understand and VOLUNTARILY accept that accidents and injuries occur at ski areas and that many obstacles and hazards exist and they may or may not be seen. I agree, as a condition of being allowed to use the ski area premises and facility, that I freely accept, voluntarily and expressly assume ALL RISK OF PERSONAL INJURY OR DEATH OR PROPERTY DAMAGE and I hereby agree not to make any claims against SMUGGLERS' NOTCH MANAGEMENT CO. LTD., D/B/A SMUGGLERS' NOTCH RESORT, its agents, employees, directors and officers for personal injury or death or property damage which results in any way from; ³inherent risks² of participating in winter sports, conditions on or about the premises and facilities, the operation of the ski area including but not limited to grooming, snowmaking, other ski area operations, natural and man-made obstacles or their placement, visibility or condition, acts or omissions of employees or agents of the area, or my participation in any form of skiing or any other activities at the area, accepting myself the full responsibility for any such damage or injury of any kind which may result.

I further agree that the phrase ³inherent risks² means those risks which are listed in this agreement, or those that can reasonably be inferred therefrom. I also agree that these risks are both obvious and necessary to these winter sports activities. I agree that these inherent risks include but are not limited to changing weather conditions; surface and/or subsurface snow conditions as they may from time to time exist and may change or be affected by weather, skier, or other participant usage (whether such condition are surface or subsurface or consist of ice, hard pack, powder, packed powder, wind pack, corn, crust, slush, cut up snow, and/or machine made or machine enhanced snow); other conditions including bare spots, forest growth and debris, stumps and trees, stream beds and other natural objects and/or collisions with such objects; collisions with lift towers, signs, posts, fences or other enclosures, water and/or air pipes or other man-made structures, and/or their components such as hydrants used in snowmaking or for other necessary purposes, whether or not these structures are padded or shielded; collisions with well marked or plainly visible snowmobiles, snow grooming, or other over-snow vehicles or equipment; variations in steepness of terrain including but not limited to roads and/or other terrain modifications or variations in terrain that occur naturally or as the result of slope design, weather changes, snowmaking and/or snow grooming operations, or participant usage.

I further agree THAT THE TERMS OF THIS AGREEMENT WILL BE BINDING AND that any DISPUTE ARISING OUT OF THIS CONTRACT AND/OR ANY USE BY ME OF ANY OF THE PREMISES OR FACILITIES OF SMUGGLERS' NOTCH MANAGEMENT CO. LTD., D/B/A SMUGGLERS' NOTCH RESORT, its agents, employees, directors and officers, shall be LITIGATED EXCLUSIVELY IN THE SUPERIOR COURT OF LAMOILLE COUNTY, VERMONT OR US DISTRICT COURT OF VERMONT and that no claims or actions shall be brought in any other jurisdiction.

If I am signing on behalf of a minor, I hereby certify that I have the full authority to act as his/her legal guardian and in the capacity, I hereby agree to fully indemnify and hold SMUGGLERS' NOTCH MANAGEMENT CO. LTD., D/B/A SMUGGLERS' NOTCH RESORT, harmless from any and all damages or losses or claim or action of any kind brought by any person, including the minor, which arises out of the use by the minor of any SMUGGLERS' NOTCH MANAGEMENT CO. LTD., D/B/A SMUGGLERS' NOTCH RESORT premises or facilities.

I further understand that this is a contract that limits my legal rights, and it shall be binding upon me, my heirs, next of kin, executors and administrators.

If any part of this agreement is determined to be unenforceable, all other parts shall be given full force and effect.

AS A CONDITION OF BEING ALLOWED TO USE THE FACILITIES I HAVE READ, UNDERSTAND, AND AGREE WITH THE SEASON PASS MOUNTAIN PRIVILEGES AGREEMENT AND ACKNOWLEDGMENT AND EXPRESS ASSUMPTION OF RISK.

Employee Signature _____ Print Name _____ Date _____

Spouse / Domestic Partner Signature _____ Print Name _____ Date _____

Parent / Guardian Signature (for children under 18) _____ Print Name _____ Date _____